



CFA Society
Malaysia

68% of our
participants think that
women have more
leadership
responsibilities

Survey Fact "Challenging The Investment Industry"



Challenging The Investment Industry

- More and more females in leadership positions are pushing the boundaries of **gender equality** by utilizing their strengths and leadership qualities – in skill, knowledge, experience and emotion. In a thriving organization, gender is irrelevant as it boils down to hard work, dedication and commitment.
- The relationship between managers and employees is a critical one. Empower employees to **diversify knowledge and skills** to enable them to grow as individuals. Assess reporting structures and employee feedback mechanisms to foster a clear, communication channel between the two parties in promoting an empowering culture in an organization.

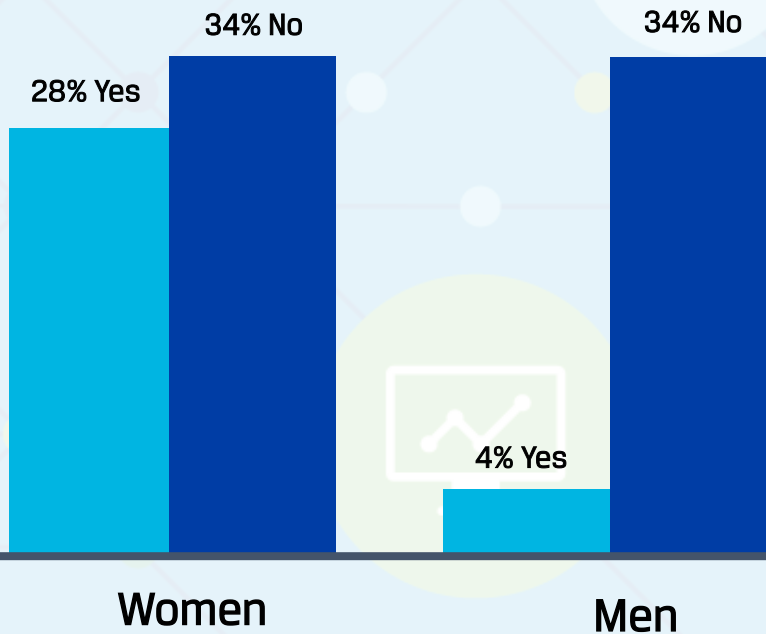




Nuggets of Wisdom From Our Speakers

- Play with your **strengths** and tap into your talent to stand out amongst peers and colleagues and learn to make small change into habits to improve the levels of productivity and efficiency in the office. One of the best practices to adopt is putting "**Discretionary effort**" where you put in effort without being told or asked.
- COVID-19 has taught all to deploy **empathy, trust and compassion amongst** managers and employees because for an organization to thrive, both parties must have the same vision despite the working circumstances.
- Reach your full potential and growth by **finding a mentor or a leader** that can guide and assist in your chosen career paths as well as grow your professional skills.

Are you currently facing any challenges at work which is gender-related?



Do you think women leaders have greater responsibilities as compared to men leaders?

