





#### ESG RISKS IN THE NATURAL RUBBER SECTOR

**Presenters:** 

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# **CLARA MELOT**

#### Manager, SPOTT Engagement and Impacts Zoological Society of London





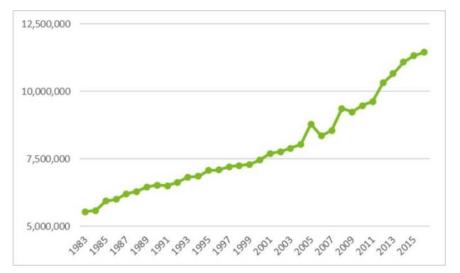


# NATURAL RUBBER AND ESG RISK

# SPOTT.org @ZSLSPOTT

#### **RUBBER – DOES 'NATURAL' MEAN SUSTAINABLE?**

- Rubber gloves, mattresses, toothbrushes, shoes, tyres, conveyer belts, asphalt, yoga mats, balloons, condoms, phone covers and hot water bottles all these objects contain some form of rubber.
- In the past two decades, natural rubber consumption has increased.



World production of natural rubber (area harvested in hectares) between 1983 and 2016. Source FAOSTAT [i]

- The area under natural rubber cultivation doubled from 5.5 to 11 million hectares between 1983 and 2016
- Demand for natural rubber is expected to grow even more in the short to medium term – there are also forecasts of overproduction in the <u>next few years</u>.

## NATURAL RUBBER VS SYNTHETIC RUBBER

- A majority of rubber products are now made using synthetic rubber derived from crude oil.
- Natural rubber has unique characteristics such as high mechanical resistance or resilience.
- In 2017, 46.5% of the global rubber consumption was natural rubber and around 70% of this was used by the tyre industry.
- It is currently impossible to fully substitute natural rubber with synthetic for example, aircraft tyres are made of 100% natural rubber.

# **RUBBER PRODUCTION**

- The majority (85%) of production is provided by smallholders, usually owning less than 5 hectares of either monoculture plantations or agroforestry where rubber trees are grown amongst other crops.
- The remaining natural rubber is produced by large companies on industrial monoculture plantations.

### WHAT IS SPOTT?

- SPOTT is a free online platform dedicated to supporting transparency amongst upstream commodity producers
- SPOTT assesses (>200) the world's largest producers and traders of palm oil, timber & pulp and rubber
- Companies are assessed on the public disclosure of their policies, operations and commitments across 10 ESG categories
- Used by financial institutions and supply chain companies to inform investment & purchasing decisions





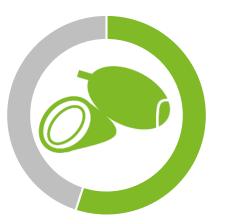
Tracking transparency, supporting sustainability

# WHO IS ASSESSED BY SPOTT?

#### 211 soft commodity companies

~40% public ~60% private

99 palm oil producers and traders 97 timber & pulp producers 15 natural rubber producers



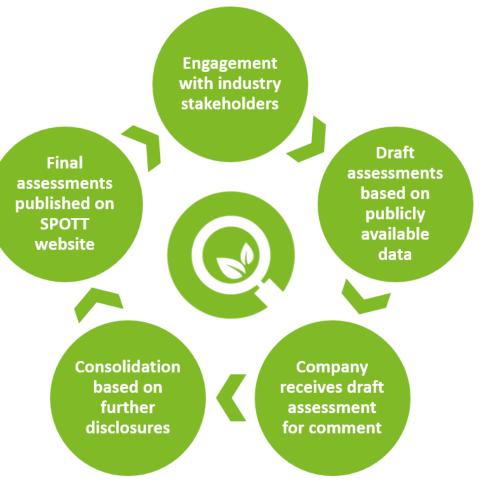
45% public 55% private

24% public | 76% private

67% public 33% private

# **HOW DOES SPOTT ASSESS COMPANIES?**

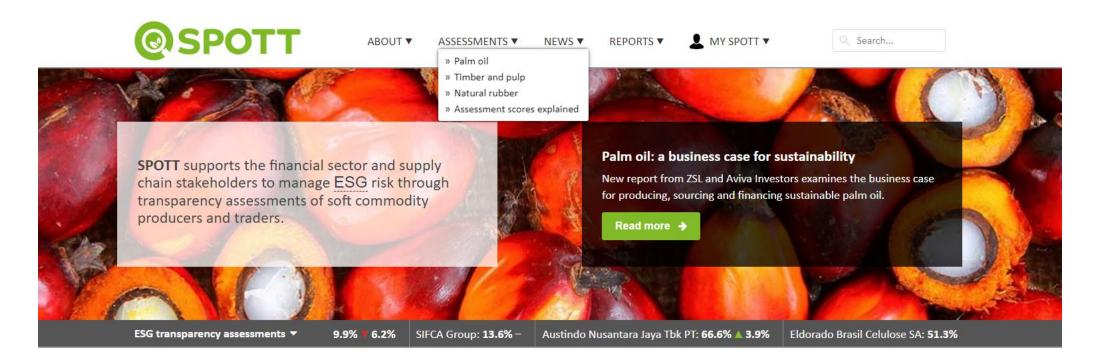
- Process relies on regular, constructive engagement between the SPOTT team and assessed companies
- Opportunity for companies to understand industry expectations, respond to ZSL, and potentially improve disclosures ahead of the final review and publication on SPOTT
- Supporters increase the incentive for companies to meet industry expectations and improve their transparency



# **HOW DOES SPOTT ASSESS COMPANIES?**

- Total of 100+ indicators grouped into 10 categories of E,S and G issues.
- These indicators assess information published by companies:
  - On their websites
  - In reports
  - On other trustworthy websites or sources
- These indicators cover:
  - Information on company operations
  - Policies and commitments
  - Targets for improvement
  - Self-reported and audited progress reporting

Company policies and commitments assessed on SPOTT may not translate into effective implementation on the ground



#### Commodities assessed:







Natural rubber

SPOTT supports the finance sector and supply chain stakeholders to manage environmental, social and governance (ESG) risks by publishing transparency assessments of soft commodity producers and traders. By tracking transparency, SPOTT incentivises the implementation of corporate best practice.

Investors and buyers can use SPOTT to help meet their own commitments, and engage with companies to promote sustainable commodity production through responsible investment and sourcing.



#### Natural rubber: ESG policy transparency assessments

Latest update: November 2019 | Next scheduled: November 2020

🗄 Download data (CSV) 📔 🗹 View summary (PDF)

SPOTT assesses multiple natural rubber producers and processors on the public disclosure of their policies... Show more 🗸

Add filter(s)	Add filter(s) Disclosure types: Organisation Policy Practice				Show overview •			
Company	Rank	Score ~	⑦ Change ~	⑦ Disclosure ~	$\odot$ Supply chain segments $\sim$	Headquarters	Landbank	Market cap $\sim$
Sampoerna Agro	1	72%	n/a		Producer	Indonesia	100.0 KHa	\$298.6M
Halcyon Agri	2	69.6%	n/a		Producer, processor, trader	Singapore	111.6 KHa	\$501.7M
Socfin	3	67%	n/a		Producer, processor	Luxembourg	387.9 KHa	\$404.0M
Siat Group	4	57.2%	n/a		Producer, processor	Belgium	222.2 KHa	Private co.
Royal Lestari Utama	5	50%	n/a		Producer, processor	Indonesia	88.8 KHa	Private co.
Bridgestone	6	47.1%	n/a		Producer, processor, trader	Japan	48.2 KHa	\$33,065.6M
Vietnam Rubber Group (VRG)	7	42.7%	n/a		Producer, processor, trader	Vietnam	408.0 KHa	\$2,140.5M
Société Internationale de Pla	8	38.7%	n/a		Producer, processor, trader	France	60.4 KHa	\$473.1M
Bakrie Sumatera	9	28.2%	n/a		Producer, processor	Indonesia	19.8 KHa	\$16.1M
Kirana Megatara	10	21.5%	n/a	ſ	Producer, processor	Indonesia	2.9 KHa	\$183.0M
Indofood Agri	11	13.1%	n/a	Γ	Producer, processor	Singapore	16.9 KHa	\$331.9M
HAGL Group	12	12.1%	n/a		Producer, processor	Vietnam	44.5 KHa	Private co.

Thursday,	16	April	2020
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Assessment date: November 2019 •

	Total:	67 / 9	93	729
nd all categories	Score by disclosure type: Show score breakdown 🗸			
> Sustainability policy and leadership ?		6.5 /	9	72.2
> Landbank, maps and traceability ?		7/	7	100
> Deforestation and biodiversity ?		8.25 /	9	91.7
Y HCV, HCS and impact assessments ?		5.5 /	6	91.7
	Show score breakdown 🗸			
32. Commitment to conduct High Conservation Value (HCV) a	ssessments?	<ul><li>✓ 1</li></ul>	/1	Sourc
33. High Conservation Value (HCV) assessments available?		✓ 1	/1	Sourc
34. High Conservation Value (HCV) management and monitor	ing plans available?	<ul><li>✓ 1</li></ul>	/1	Sourc
<b>35. Commitment to the High Carbon Stock (HCS) approach?</b> The company commits to conduct carbon stock assessments but does	not explicitly mention the HCS Approach	<b>P</b> 0.5	5/1	Sourc
36. Commitment to conduct social and environmental impact	assessments (SEIAs)?	<ul><li>✓ 1</li></ul>	/1	Sourc
37. Social and environmental impact assessment (SEIAs) under	ertaken, and associated management and monitoring plans?	✓ 1	/1	Sourc
> Soils, fire and GHG emissions ?		7.75 / 1	.3	59.6
> Water, chemical and pest management ?		5.5 / 1	.2	45.8
Community, land and labour rights ?		21.25 / 2	7	78.7

# WHY SPOTT?

Mitigate against ESG risks:

- **Direct impacts** on returns (through dividends, capacity to pay back):
  - Lower productivity
  - Reduced market share
  - Loss of licence to operate
  - Fines
- Indirect impacts through association:
  - NGO campaigns
  - Media attention
  - Reputation



### NATURAL RUBBER: UNDERAPPRECIATED ESG RISKS

- The rapid expansion of large-scale natural rubber monocultures in southeast Asia in the past three decades has resulted in issues similar to those associated with the production of palm oil, and other plantation-based commodities.
- Due to the structure of the industry and the durable nature of the material, traceability in the rubber sector is low which potentially increases risk and make it more difficult to identify and mitigate.
- Unlike the palm oil, forest products, and soy industries, there is no overarching sustainability certification standard specifically for natural rubber.





#IMPEACHMENT FRANCE LES PLUS VUS AFRIQUE REPORTAGES STOP L'INFOX

Abean P

#### → **RE**P@RTERS

#### L'hévéa, arme de déforestation massive au

Cameroun

2K

Publié le : 01/11/2019 - 16:22

# RESTAURATION

Réformer la plus grande entreprise mondiale de caoutchouc

DONATE

Ali Hines

LE TEMPS SE CONNECTER SERVICES - STABONNER DÈS CHF 9 -RUBRIQUES - EN CONTINU BLOGS VIDÉOS MULTIMÉDIA - TMAGAZINE RECHERCHERQ A la une Violations des droits de l'homme: deux entreprises fribourgeoises sur la sellette global witness 博客/March 20, 2010 FROM POLICIES TO PRACTICE - HOW THE RUBBER INDUSTRY CAN CLEAN UP ITS ACT

NATIONAL GEOGRAPHIC

When I first started working at Global Witness six years ago, nobody was talking about sustainable rubber or the harms caused by the industry.

У Tweet ∮分享 ● 森林 ● 土地 捐助 >

#### Why We (Still) Can't Live Without Rubber

As global car sales soar, the demand for tires is transforming Southeast Asia's landscape. New plantations of rubber trees are lifting some out of povertybut may also spark an ecological disaster.

BY CHARLES C. MANN	13	MINUT	TE RE	AD
PHOTOGRAPHS BY <b>RICHARD BARNES</b>	f	y	$\succ$	Θ

PUBLISHED DECEMBER 2015



Economie Finance - Marchés

Le rendez-vous CRÉDIT MUTUEL EQUITY à retrouver sur lesechos.fr

#### Les acheteurs de caoutchouc ciblent la déforestation

le WWF vont tester à Sumatra des cultures d'hévéas moins destructrices.

🗌 Lire plus tard 🛛 06 💙 O Commenter

ultivées, en hectares

De 100.000 à 500.000 ha )0 ha

De 50.000 Inf. à 100.000 ha à 50.000 ha

## 'E' RISKS

- Natural forests are and have been converted to rubber plantations leading to
  - habitat and biodiversity loss and
  - forest degradation
- Proximity with / plantations within protected areas can cause serious conservation concerns
- An estimated 3 million hectares has been lost to rubber plantations in the Mekong since 2000 (Fern, 2018).
- Processing of natural rubber also involves using large amounts of chemicals at various stages of processing, which pose pollution risks.



- Industrial rubber monocultures have been associated with land grabbing, various human rights violations such as coercion, violent evictions and loss of livelihoods
- As a labour-intensive industry, it raises risks of issues such as child labour and labour right violations.
- Health and safety concerns and wider impact on neighbouring populations may arise from the use of chemicals in growing and processing activities.
- The majority (85%) of production comes from smallholders, which may mean difficulties for buyers to have a correct picture of the production standards and address poor management practices.



- Main E and S issues highlighted show potential lack of robust governance within companies.
- Existing and new 'frontier' markets are countries with weak governance and rule of law, high levels of corruption.

Note: The Global Platform for Sustainable Natural Rubber has been set up in 20 19 to address these ESG issues in the sector. It is a multistakeholder platform, more info at www.gpsnr.org



#### Summary of natural rubber assessments – November 2019

#### **Overview**

SPOTT assesses 15 natural rubber producers and processors on the public disclosure of their policies, operations and commitments to environmental, social and governance (ESG) best practice, to facilitate corporate engagement and increase industry transparency. We encourage stakeholders to engage with companies, as company policies and commitments may not always translate into effective implementation on the ground. SPOTT scores companies across 10 ESG categories:

		Average score:	36.0%
0	Sustainability policy and leadership		47.3%
0	Landbank, maps and traceability		50.3%
D)	Deforestation and biodiversity		33.6%
S	HCV, HCS and impact assessment		31.9%
	Soils, fire and GHG emissions		23.0%
D	Water, chemical and pest management		22.7%
	Community, land and labour rights		46.1%
	<b>Certification standards/Sustainability initiatives</b>		26.3%
	Smallholders and suppliers		22.7%
	Governance and grievances		47.3%

Rubber assessments 2019: 11 out of 15 (73%) companies have committed to conserving biodiversity

> Only 4 out of 15 (27%) companies report identifying species of conservation concern



Rubber assessments 2019: 9/14 support smallholders but only 4 report the process of engaging them. Rubber assessments 2019: GPSNR members do better: average score GPSNR: 48.7% vs non-GPSNR 29.6%

# CALL TO ACTION



- Look into your direct and indirect exposure
- See our scorecards and individual company assessments for free on <u>www.SPOTT.org</u>
- Engage companies directly or send them our way
- Get in touch!

#### Join our Supporter Network

We support SPOTT's call for increased transparency in commodity sectors to promote sustainable production and trade

#### www.spott.org/supporter-network/

or Clara.melot@zsl.org

# ZSL LET'S WORK FOR WILDLIFE

Developed by the Zoological **Society** of London (ZSL), SPOTT is a free, online platform supporting sustainable commodity production and trade. By tracking transparency, SPOTT incentivises the implementation of corporate best practice.

SPOTT assesses commodity producers and traders on the public disclosure of policies, operations and commitments related to environmental, social and governance (ESG) issues. Investors, buyers and other key influencers can use SPOTT assessments to inform stakeholder engagement, manage ESG risk, and increase transparency across multiple industries.







## **RYAN WIENER**

Global Head, Strategic Marketing Corrie MacColl Limited



# A PRESENTATION FOR CFA INSTITUTE & ZSL



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#### A CRITICAL RAW MATERIAL

A material of 'high supply-risk and a high economic importance to which reliable and unhindered access is a concern for European industry and value chains.'

# European Commission's 2017 list of critical raw materials for the EU

Condoms • Rubber gloves • Duct tape • Pet toys • Rubber ducks • Balloons • Bouncy balls • Lacrosse balls • Erasers • Battery Components • Waterproof boots • Shoe soles • Adhesives • Cooking utensils • Cameras • Hair ties • Phone cases • Sportswear • Flip flops • Trampolines • Printing presses • Prosthetics • Umbrellas • Playgrounds • Airplane cabins • Door mats • Exercise mats • Medicine balls • Table tennis rackets • Appliance Buttons • Fashion • Rubber bands • Teething toys • Tyres • Cushions • Rubber stamps • Snow mobile treads • Chemical-resistant mats • Hot water bottles • Building waterproofing • Keyboards • Hand tool grips • Flotation products • Doorstops • Roofing material • Conveyer belts • Stamps • Scuba gear • Garden hoses • Flooring • Expansion Joints for highways and bridges • Paving components • Ear plugs • Rubber combs • Playground tiles • Chemical boiler suits • Pond liners • Mouse pads • Mattresses • Submarine seals • Bath plugs • Electrical insulation • Rubber backings • Electrical protection gloves • Raincoats • O-rings • Gaskets • Hydraulic Seals • Hydraulic hoses • Thermal insulation • Noise insulation • Inflatable beds • tape • Vehicle Antivibration dampers • Tubing • Vehicle Window & Door seals • Airbags • Vehicle bumpers • Jar seals • Window wipers • Catheters • Needle sheath covers • Medical tubing • Breather bags • Ultrasound Probe Covers • Medical gloves • Braces •

#### THE WORLD'S LEADING RUBBER FRANCHISE







Global Tyre Applications

**38 Factories:** 1,600,000mT capacity

**1 Plantation:** 1,600 ha

Global Non-tyre & Specialty Tyre

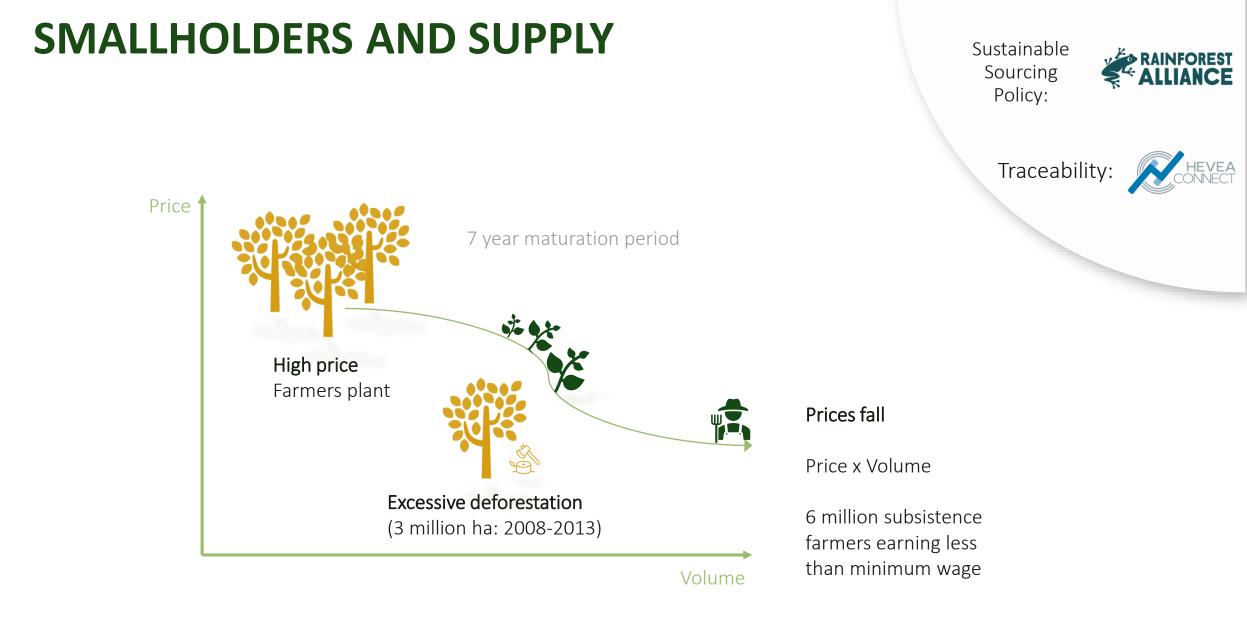
**Global Distribution**: 400,000mT

2 Factories

**3 Plantations:** 109,500 ha

Digital Marketplace for Sustainable Natural Rubber

Industrial Standards: HEVEAGROW HEVEAPRO HEVEATRACE



#### 4/21/2020





Community Displacement





Deforestation



Free Prior Consent

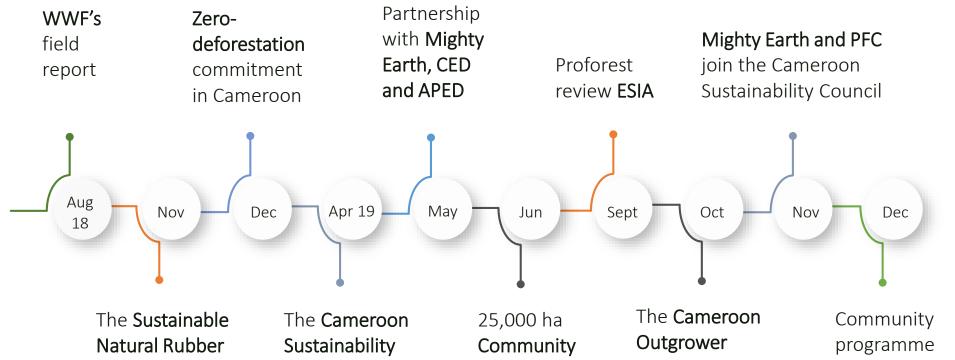
Environmental Misconduct

Land Grabbing

Cearthsight

### **SUSTAINABILITY MILESTONES**

Halcyon Agri rated as the 2<sup>nd</sup> most transparent rubber company in ZSL's SPOTT analysis



Supply Chain Policy is launched

**Council** is established Signatory of

the UN Global

Compact

Forest

**Programme** is underway

with **APIFED** 

Launched **BOUNCE**, the first rubber sustainability movement anchored by the UN SDGs

#### **360 BLUEPRINT**



#### **OPPORTUNITIES**



#### Financing

Green bonds Green financing Impact investing



#### **Stakeholders**

3<sup>rd</sup> party endorsement NGO support



#### **Market Leading Product**

100% traceable FSC certified

Rainforest Alliance certified

0 net GHG emissions

**CSR** Impact



www.corrie-maccoll.com

### PAUL SPEED

Director, Operations & Acquisitions New Forests Asia (Singapore) Pte & New Forests Asia Sdn Bhd





NewForests

## INVESTING IN SUSTAINABLE NATURAL RUBBER – NEW FORESTS CASE STUDY

SPOTT & CFA Institute Webinar on Natural Rubber and ESG 16 April 2020 – Paul Speed – Director, Operations



## **IMPORTANT NOTE**

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#### NEW FORESTS -15 YEARS OF SUSTAINABLE FORESTRY INVESTMENT



New Forests' corporate foundations are in investing to create productive and sustainable landscapes to benefit our clients and the communities where we operate.



### **NEW FORESTS' 2019 INVESTMENT IMPACT**



As global demand for resources grows, there is a need to increase productivity while ensuring the conservation of the world's remaining natural forests. New Forests seeks to create investment strategies that provide lasting solutions to this challenge. Through responsible management of forests and other real assets, we create shared benefit for investors and local communities alike. We believe that meeting the needs of a broad range of stakeholders will provide better returns over the long term.



### INTERNATIONAL FORESTRY INVESTMENT PROGRAMS

New Forests has international reach, with offices and assets in Australia, New Zealand, Southeast Asia, and the US. This gives us a global perspective combined with local expertise that allows us to understand and manage our assets more effectively. Wherever we operate in the world, our strength lies in our people and their drive to make investments that create the best possible outcomes. By investing with integrity and transparency we aim to generate strong returns while helping tackle some of the world's great sustainability challenges.

#### **Investment Structures**

- Closed-end comingled funds (10+ yr terms)
- Separate accounts
- Market-rate return
   objectives
- Blended finance to expand opportunities

#### **Investor Base**

- Institutional investors
- Mostly European and North American
- Pensions, sovereign wealth fund, insurance/re-insurance
- Development finance for Asia
- Recent growing interest from mission-driven and impact investors



- Australia New Zealand Forest Fund 2 (ANZFF2)
- Australia New Zealand Forest Fund 3 (ANZFF3)
- Co-investments

Carbon Forestry Separate
 Accounts (US Carbon Forestry)

## **TRACKING OUR CONTRIBUTION TO THE SDGS**



- New Forests believes that achieving the SDGs requires an approach that is beyond business as usual and that forestry investment must be a driver of solutions that support the SDGs.
- New Forests prioritises Goals 8, 12, 13, and 15 as the best fit for where we can contribute to achieving the SDGs through managing investments for better ESG outcomes.
- Our SDG Dashboard is in our 2019 Sustainability Report.

### **COMMITTED TO SUSTAINABLE INVESTMENT**

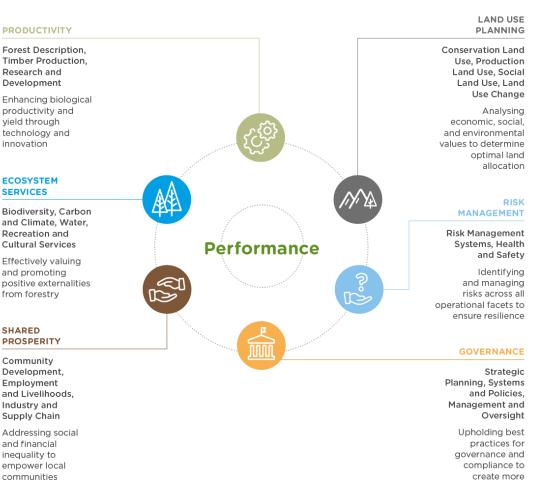


B Corp™	New Forests became a certified B Corp™ in 2018 and received an initial score of 88.1. The company was rated as a B Corp Best in the World in the category of Customers for 2019, reflecting the sustainability integration in our financial services products.
Principles for Responsible Investment (PRI)	New Forests became a PRI signatory in 2010, and, in 2019, received an A+ rating for its reporting. PRI continues to be a guide for New Forests' RI strategies. Public transparency and assessment reports can be found online at https://www.unpri.org/signatory-directory/new-forests-pty-limited/1537.article.
Industry Memberships and Associations	New Forests uses industry association memberships as key elements of our external engagement strategy by participating in networks that are driving industry best practice, advancing sustainable forest management, advocating effective public policy, and growing sustainable-finance markets. New Forests is a member of the following organisations:
	Figure Report of Regenerative Report Repo
	Signatory of: Climate Change
	bcsd australia Confluence Philanthropy

## SUSTAINABLE LANDSCAPE INVESTMENT

- New Forests' SLI framework is an integrated approach to managing the material ESG issues in forestry investment.
- We believe this holistic framework enhances investment performance – it can help reduce risk, create value, and support beneficial environmental and social outcomes.
- We use the SLI framework to support investment decision-making, asset management, and investment monitoring.
- We report on ESG and impact through regular quarterly reporting; annual fund ESG reports; and public sustainability reports.







## **NEW FORESTS' VISION FOR SHARED VALUE**

We invest for superior financial returns, as well as positive environmental and social impact

- We believe that focusing on positive environmental and social outcomes ensures steadier and more long-term profitability as well as creates opportunity through shared value business strategies.
- We are actively involved in the management of the sustainable assets that we invest in and aim to use a landscape-based approach, balancing the needs of industry, communities and the environment.
- We want to be part of the solution to the world's major chronic problems for future generations.



#### Creating shared value within landscapes

We aim to generate value for all stakeholders in our business, including investors, communities and the environment.



### PIONEERING INSTITUTIONAL FORESTRY INVESTMENT IN SOUTHEAST ASIA

## Demonstrating the opportunity for sustainable forestry investment in Southeast Asia

- Tropical Southeast Asia is an emerging market for sustainable plantation forestry investment by institutional investors.
- New Forests' Southeast Asian investment strategy focuses on certified plantation forestry with an emphasis on technological and silvicultural improvements.
- Our strategy seeks to capitalise on current trends in the Asian markets that present investment opportunities via joint ventures, partnerships with large conglomerates, and greenfield/brownfield opportunities.
- New Forests' forestry expertise combined with social and environmental management credentials provides an attractive package for partnerships across Southeast Asia.

#### Tropical Asia Forest Fund

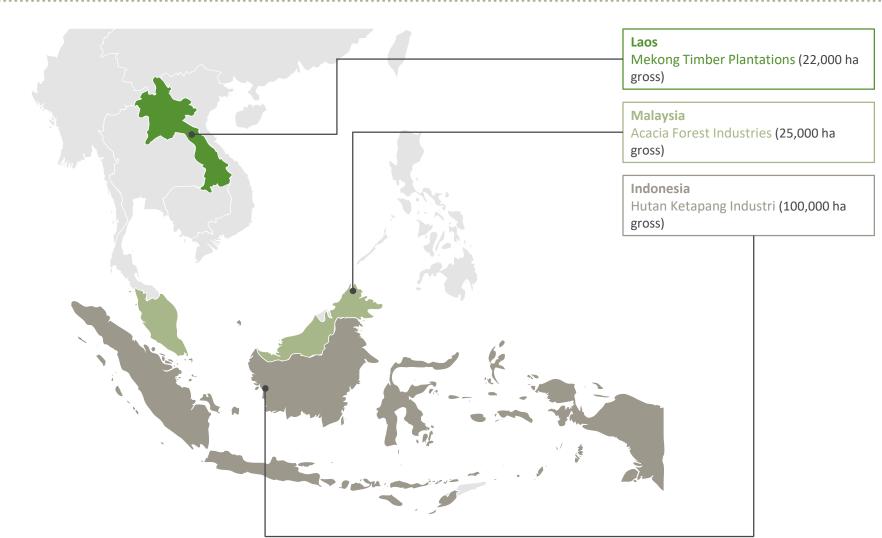
- Final close in 2013 at USD 170 million
- Achieved geographic and market diversification with three investments in Laos, Malaysia, and Indonesia
- All assets FSC<sup>®</sup> certified



New Forests is FSC non-certificate license holder FSC-N002114. FSC is not responsible for and does not endorse any financial claims on investments.

### **INVESTMENTS IN SOUTHEAST**





Figures are gross hectares as of December 2018.

SPOTT/CFA Institute Webinar – Natural Rubber & ESG – April 2020 NEW FORESTS

**ASIA** 

### PT HUTAN KETAPANG INDUSTRI



4/21/2020

4/21/2020

## PT HUTAN KETAPANG INDUSTRI (HKI) - OVERVIEW



Transaction summary	• Joint venture with Indonesian firm Sampoerna Agro TBK (JSX listed).
Description & Strategy	<ul> <li>Gross concession area 100,000 hectares.</li> <li>Estimated 34,600 ha suitable for rubber plantation; 20,145<sup>1</sup> ha already planted, and nursery and primary road infrastructure in place</li> <li>Expand the plantation with high-yielding latex rubber clones and high standards of conservation and community benefit sharing.</li> <li>Tapping starting in 2020</li> <li>Factory feasibility 2020/21</li> <li>&gt;45,000 tonnes of rubber to be produced at capacity</li> <li>Compliant with IFC PS since 2018, FSC FM &amp; CoC certificate end March 2020.</li> </ul>
ESG Due Diligence Framework & Highlights	<ul> <li>Alignment of strategic interests with JV partner</li> <li>Commitment to IFC PS &amp; FSC Principles through shareholder agreements</li> <li>HCVF framework to plantation design</li> <li>Social impact risk assessments and gap analysis to best practice (IFC PS &amp; FSC frameworks) – integration into operational planning and execution</li> <li>New Forests' Board of Commissioner's roles</li> </ul>
ESG Support	<ul> <li>Key person recruitment rights via Director of Planning and Resources</li> <li>New Forests Asia operations team dedicated support for local managers</li> <li>Integration with New Forests' Shared Value and Sustainable Landscape investment approaches</li> <li>Internal auditing procedures backed up by third-party certification audits</li> <li>Securing additional support funding for E&amp;S work (UK DFID P4F, etc.)</li> </ul>

### NewForests

www.newforests.com.au info@newforests.com.au



#### PANEL DISCUSSION





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FookLeong Chan, CFA Executive Director, Advocacy CFA Society Singapore **Ryan Wiener** Global Head, Strategic Marketing Corrie MacColl Limited



Lee Chestnutt Deputy Chief Executive Officer Corrie MacColl Plantations



Paul Speed Director, Operations & Acquisitions New Forests Asia (Singapore) Pte & New Forests Asia Sdn Bhd



### **UPCOMING WEBINARS**

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#### Events & Webinars

Find out about upcoming events and webinars hosted by region-relevant societies and institutional partners.

l Passport Program	19 Results
Jobal Passport Event 12	Webmar
d By	Webinar: ClO's Insights: Fixed-Income Portfolio Management
FA Society India 4	In this webinar, Mahendra Jajoo will outline a framework to assess the macro environment and
FA Society Singapore 4	conceptualize views on interest rates. He will also talk about appropriate portfolio construction and risk management practices to avoid big mistakes.
FA Institute Asia-Pacific Research 4	16 Apr 2020, 5:30 PM-6:30 PM IST
FA institute 2	Hosaed By CFA Institute, CFA Society India
the Hong Kong University of Scien 2	102
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~	Webinar
lon	Webinar: Career Insights: Navigating Through These Turbulent Times
Singapore 5	17 Apr 2020, 6:30 PM-7:30 PM IST
long Kong SAR 1	Hosted By CFA Society India
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Webinar 13	Webinar
Conference 6	Webinar: Are You An Individual Brand?
	CFA Society India is pleased to announce the upcoming webinar "Are You An Individual Brand by
	Sameer Joshi & Anindya Ghosh" on 21 April, 2020 at 5:30 pm - 6:30 pm IST.
	17 Apr 2020, 5:30 PM-6:30 PM IST
	Hocard By CFA Society India
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	Webinar
	Webinar: Deep Dive into VIX and Market Volatility
	In this webinar, Tim Edwards PhD, Managing Director of Index Investment Strategy at S&P Dow
	Jones Indices will present a guide to reading VIX.
	12 May 2020, 4:00 PM-5:00 PM HKT Hossed By The Hong Kong Society of Financial Analysis Ltd., CFA insultute Asia-Pacific Research
	Posted by the Hong Kong Society of Philancial Analysis Ltd., CPA Institute Ada-Pacific Association Exchange
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	Webinar
	Webinar: Sector Analysis Series - Cashiess Payment Industry
	In this webinar, we will explore the huge growth potential with evolving landscape of the cashless
	payment industry, and the most important competencies for company thriving in this sector.
	29 Apr 2020, 6:30 PM-7:30 PM HKT Hosted By Acsociation of Chartered Centified Accountance, CFA Society Ukraine, CFA Institute Asia-
	Hosted By Association of Chartered Certified Accountants, CFA Society Ukraine, CFA Institute Asia- Pacific Research Exchange, CFA Society Malaysia
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	Webinar
	FTSE Russell Q1 2020 Factor Performance Review and Insight
	Following publication of FTSE Russell's Market Maps 'Factor Indicator' quarterly report Philip
	Lawlor and Marlies van Boven, will host a 30-minute webinar for investors in APAC.
	22 Apr 2020, 3:00 PM-3:30 PM HKT Hossed By FTSE Russell
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#### Webinar

Applying AI in Business

measure will allow academics and industrial assacts to aschoose their views about the

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# THANK YOU !

Thursday, 16 April 2020